



## **Anti-Discrimination and Anti-Harassment Notice**

The United States Bankruptcy Court for the District of Hawaii prohibits employment discrimination on the basis of race, color, sex, gender, gender identity, pregnancy, sexual orientation, religion, national origin, age (40 years and older), or disability (“protected categories”). The court provides equal employment opportunities to all individuals, and employment considerations will be based solely on merit, qualifications, and abilities.

The court also prohibits harassment based on any protected category, such as sexual or racial harassment, or any abusive conduct, regardless of motivation. The court has adopted the Employment Dispute Resolution Policy (EDR Policy), which allows employees, intern/externs, and applicants who have been interviewed to seek redress for wrongful discrimination and harassment in the work place and provides other employment law protections. Retaliation for reporting any discrimination, harassment, abusive conduct, or other wrongful conduct is prohibited.

Employees can report, resolve, or seek remedies for any discrimination, harassment or other wrongful conduct under the EDR Policy by contacting the court’s EDR Coordinator listed below. Employees can also seek confidential advice from the Director of Workplace Relations or the AO’s Office of Judicial Integrity, listed below. A copy of the EDR Policy is posted on the court’s internal and external websites, labeled “Your Employee Rights and How to Report Wrongful Conduct.”

**EDR Coordinator**

Susan Petro, Human Resources Director  
[susan\\_petro@hid.uscourts.gov](mailto:susan_petro@hid.uscourts.gov)  
808-541-1285

**Office of Workplace Relations**

Mary Gaber Thompson, Director  
[workplacedirector@ce9.uscourts.gov](mailto:workplacedirector@ce9.uscourts.gov)  
415-355-8910

**National Office of Judicial Integrity**  
Michael Henry, Judicial Integrity Officer  
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202-502-1603